



The Spy Inside

The Spy Inside is one of the most intriguing and challenging team events you will ever experience. Weaving through an increasingly tense and realistic plot will push team members to use communication and diagnosing skills like never before.

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Over 82% of employees believe that teamwork – across all business units – is critical for success, but only 29% of employees believe their own organization works to promote and sustain positive team environments.

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OVERVIEW

The Spy Inside is a multi phase team exercise where participants must weave through an increasingly tense plot and learn how to hone their listening, analytical and problem-solving skills.

As tension increases, they must also separate fact from perception and how to deal with others who may have a hidden agenda or who may be withholding crucial decision-making information.

The exercise scenario is a special internal task team appointed by senior management to find the person who is breaking into the organization's top-secret data files, copying plans crucial to the organization's ability to survive in the market place and apparently selling them to government-controlled businesses in foreign countries. The suspicion is that the hacker, is an insider and may even be one of the members of the special task team!

OUTLINE

The Spy Inside simulation starts with a suspense-filled scenario that challenges teams to work together to understand their new context, determine content such as what they have and what they need to move forward, and then connect by using effective communication to understand their colleague's roles and objectives. While most people can rest assured knowing they'll never encounter these high stress situations, they do experience the similar feelings of stress and conflict that accompany everyday organizational life.

OUTCOMES

- Improve active listening, probing, and confronting behaviors in a realistic setting
- Experience vital group-process skills
- Recognize the impact of individual behavior on group productivity
- Establish action-planning steps for improved team performance
- Understand how each role contributes to overall success of the group.
- Experience the various task and interpersonal issues that occur when people undertake a project requiring joint problem solving and decision making.
- Give teams a nonthreatening opportunity to work together

PARTICIPANT FEEDBACK

"I loved that game. It was so real, and I could see how easily it relates to the challenges of working with different groups at work. The Spy Inside should be used in every company."

“My team spent 4 hours taking part in ‘The Spy Inside’ team building exercise facilitated by Corey of the CSPN. Corey spent time with me ahead of the day to personalize the event to ensure my team would get the full benefit. The final result was a great team building exercise that allowed the team to work on their leadership and strategic thinking skills in a safe and fun environment. I fully recommend doing something like this to get your teams thinking differently and working together.”

- Lindsey Anslow, Operations Manager, TransUnion

Let's build your team for - fast-tracking, fundamentals or fun - today! Have some questions, special requests or need a quote? Call our Team Specialists to get started. (905) 477-5544